INDEX 1994

This index lists articles published in Business & Health from January 1994 through December 1994. Categories appear in black capitals followed by titles of pertinent articles. Page references take the form of month/year: page. (For example, Alternative models for purchasing alliances, 2/94:19). News & Trends is identified by (N&T) and Data Watch by (DW).

A

ACCREDITATION/CREDENTIALING. *SEE* **ALSO QUALITY**
JCAHO moves in on accrediting turf held by NCQA (NT), 7/94:14
Most health plans do not get full passing grades from NCQA (NT), 7/94:14
The movement toward national hospital standards, 8/94:24
Report card results issued despite continuing questions (NT), 12/94:13
Report compares accrediting groups (NT), 7/94:16

AGENCY FOR HEALTH CARE POLICY & RESEARCH (AHCPR). *SEE* **GUIDELINES**

AIDS/HIV
Court ruling allows insurers to be sued on benefit limits (NT), 11/94:14

ALCOHOL ABUSE. *SEE* **SUBSTANCE ABUSE**

ALLIANCES. *SEE* **COALITIONS/GROUPS/PARTNERSHIPS**

ALTERNATIVE THERAPY. *SEE* **SPECIALTY CARE**

AMERICANS WITH DISABILITIES ACT (ADA)
ADA expands to cover 1.8 million workplaces (NT), 7/94:16
Court ruling allows insurers to be sued on benefit limits (NT), 11/94:14

B

BENEFITS. *SEE* **EMPLOYER-PROVIDED BENEFITS; FLEXIBLE BENEFITS; RETIREE BENEFITS**

BLUE CROSS AND BLUE SHIELD
Diluting the effect of the Blues, 3/93:53
New York nixes Blues price hike request (NT), 5/94:17
The remaking of the Blues, 8/94:37
Senate committee blasts Blues for financial mismanagement (NT), 9/94:10

C

CANCER
Health Net to appeal $89m award (NT), 2/94:9
Three studies show HMOs offer superior care (NT), 12/94:12
Videodiscs help angina and cancer patients make treatment decisions (NT), 1/94:10

CARVE-OUTS
Is a mental health carve-out more effective? 11/94:26
Mental health: Solving the quality problem, 11/94:23
The trouble with carve-outs, 7/94:52

CASE MANAGEMENT
Getting more mileage from EAPs, 6/94:49
Managing chronic disease, 11/94:45

CASE STUDIES
Breaking with tradition [IBM], 6/94:53
Four cost-cutting strategies [Delta Air Lines, Harris Corp., Lubrizol Corp., Quaker Oats], 8/94:26
How providing more care costs less [Johns Hopkins Institutions], 4/94:67
Putting the stamp on managed care doctors [Pitney Bowes], 12/94:38
Truth in numbers [Airborne Express, Atlantic Aviation, Crozer, Tamar Inns Inc.], 1/94:25
A wellness program or a bitter pill? [E.A. Miller], 3/94:36

CATASTROPHIC HEALTH CARE. *SEE* **SPECIALTY CARE**

CIGARETTE SMOKING
Fax poll results: Where there's smoke (NT), 5/94:16
$50 billion in health costs go up in smoke (NT), 8/94:14
Nicotine patches useful for 25% of users (NT), 8/94:14

CLAIMS ADMINISTRATION
HCFA to implement electronic claims system (NT), 3/94:12

CLINICAL/PRACTICE PERFORMANCE. *SEE* **GUIDELINES**

COALITIONS/GROUPS/PARTNERSHIPS
Alternative models for purchasing alliances, 2/94:19
Business coalition opposes ERISA waivers (NT), 11/94:13
California alliance gets favorable reviews, 2/94:24
CalPERS succeeds in reducing coverage costs (NT), 4/94:24
Can coalitions extend their reach? 11/94:67
Cherney appointed president, 4/94:96
Cincinnati initiative saves employers $200 million in two years (NT), 7/94:16
Coalitions are starting group-buying efforts (NT), 10/94:22
Colorado coalition studies future under reform, 8/94:49
Diluting the effect of the Blues, 3/94:53
Florida group reaps single-digit increases, 2/94:46
Four California systems form huge network (NT), 7/94:16
Giving small employers more options, 10/94:71
Houston group goes against the grain, 6/94:61
Indiana agency sponsors coalition, 7/94:44
Iowa encourages local solutions, 8/94:48
Iowa insurance agents form private voluntary purchasing pool (NT), 5/94:15
Large holding company seeks joint purchasing of health care (NT), 9/94:12
Looking to save $110 billion? Try voluntary alliances, study says (NT), 6/94:12
Puget Sound's hopes ride on group buying, 1/94:45
Pulling together, 4/94:48
Purchasing Alliance: The linchpin in the reform debate, 2/94:19
Success without struggle, 7/94:43
Ukranian doctors visit Tampa coalition, 4/94:96
Weighing the value of prevention, 4/94:94
With health care, is bigger better? 7/94:40

COMMUNICATING TREATMENT OPTIONS
UTI: How one guideline works, 2/94:34
Videodiscs help angina and cancer patients make treatment decisions (NT), 1/94:10

CORPORATE HEALTH CARE. *SEE* **EMPLOYER-PROVIDED BENEFITS**

COST MANAGEMENT. *SEE* **HEALTH CARE SPENDING**

COURT CASES AND AGENCY RULINGS
Aetna wins dismissal (NT), 10/94:16
CIGNA sued over "deselection," 11/94:16
Court ruling adds to ERISA confusion (NT), 12/94:12
Court ruling allows insurers to be sued on benefit limits (NT), 11/94:14
Courts support HMO restrictions, 5/94:54
Employers win two retiree cases (NT), 11/94:16
Federal court favors HMOs in rate case (NT), 4/94:18
Have PPOs lost the right to choose? 4/94:100
Health Net to appeal $89m award (NT), 2/94:9
HMO ordered to pay $26 million for denying liver transplant coverage (NT), 9/94:12
Labor department files suit against MEWAs (NT), 5/94:15
Ruling in any-willing-provider case (NT), 12/94:15
Supreme Court rules states can regulate PPO contracts (NT), 1/94:15
Supreme Court to hear two ERISA cases (NT), 11/94:13
Unless GM appeals, it must reinstate full benefits for some retirees (NT), 3/94/10
When plan summaries are inadequate, 7/94:50

D

DATA COLLECTION/MANAGEMENT/USE
Data tools: The promise and the problems, 2/94:56
Dream becomes reality: Employers to get standardized health plan data (NT), 1/94:12
Employers concerned about government reporting requirement (NT),2/94:10
Grant funds CHMIS center, 7/94:44
Health data collection rule delayed (NT), 6/94:18
HMOs are poised to lead, 1/94:56
Hospital data efforts not yet reliable (NT), 12/94:11
Houston group goes against the grain, 6/94:61
Medicare data bank put on hold (NT), 11/94:18
The movement toward national hospital standards, 8/94:24
Raising the health status of HMO members, 4/94:80
Report card results issued despite continuing questions (NT), 12/94:13
Using data to improve quality, 3/94:23

DATA WATCH
Appropriateness and the effect of guidelines, Special Report:
Guidelines—How Quality Costs Less/94:4
New data show single-digit cost increases, 3/94:16
The Clinton plan's effect on health costs, 4/94:26
The cost of providing dental care, Special Report: The Benefits of Managed Dental Care/94:7
The cost of retirees' health care, 10/94:24
Depression affects millions, Special Report: Helping Employees Overcome Depression/94:4
Employer-sponsored health coverage, 8/94:18

Mid-sized employer health plans, 9/94:14
1994 B&H opinion poll results, 11/94:20
The pharmaceutical market, 11/94:43
A popular cost cutting tool: Flexible benefits, 2/94:16
Prescription drug plans, 5/94:18
A profile of outcomes research, 1/94:16
A snapshot of HMO coverage, 6/94:20
What they're saying about health reform, 7/94:18

DENTAL BENEFITS
Buyers have a spectrum of choices, Special Report: The Benefits of Managed Dental Care/94:8
The cost of providing dental care, Special Report: The Benefits of Managed Dental Care/94:7
Dental plans are growing in popularity, Special Report: The Benefits of Managed Dental Care/94:4
With managed dental care, everyone wins, Special Report: The Benefits of Managed Dental Care/94:11

DEPENDENT CARE
Dependent care ruling has little impact (NT), 10/94:22
Employer-based coverage of children declines (NT), 10/94:13
Family-friendly companies (NT), 11/94:14

DESELECTION
Aetna wins dismissal (NT), 10/94:16
CIGNA sued over deselection (NT), 11/94:16

DISABILITY/REHABILITATION. *SEE* **AMERICANS WITH DISABILITIES ACT (ADA); WORKERS' COMPENSATION**

DOMESTIC PARTNERS
Domestic partner benefits are catching on slowly, 4/94:73
Facing domestic partner issues, 2/94:53
New York extends benefits to domestic partners (NT), 2/94:14
Two companies to offer domestic partner benefits (NT), 11/94:16

DRUG ABUSE. *SEE* **SUBSTANCE ABUSE**

E

ELDER CARE. SEE LONG-TERM CARE; RETIREE BENEFITS

EMPLOYEE ASSISTANCE PROGRAMS (EAPs)
Getting more mileage from EAPs, 6/94:49

EMPLOYEE EMPOWERMENT
Alcohol and employee education, 11/94:76
Five steps to lower costs, 5/94:60
The power of education, 7/94:21

EMPLOYEE RETIREMENT INCOME SECURITY ACT (ERISA). *SEE ALSO* **HEALTH CARE REFORM**
Business coalition opposes ERISA waivers (NT), 11/94:13
Court ruling adds to ERISA confusion (NT), 12/94:12
Court ruling allows insurers to be sued on benefit limits, 11/94:14
Dependent care ruling has little impact (NT), 10/94:22
ERISA reform "has all the makings of a major battle," 12/94:18
Governors want to implement their own state initiatives (NT), 3/94:8
Supreme Court to hear two ERISA cases (NT), 11/94:13
U.S. task force calls for ERISA reform (NT), 12/94:12

EMPLOYER LIABILITY. *SEE* **RISK-SHARING/RISK REDUCTION**

EMPLOYER-PROVIDED BENEFITS. *SEE ALSO* **HEALTH CARE REFORM**
Average employer will pay 6.4% of payroll for health care (NT), 8/94:11
The argument for an employer mandate, 6/94:58
Disney wants employees to share health benefit costs (NT), 10/94:18
Domestic partner benefits are catching on slowly, 4/93:73
Employer-based coverage of children declines (NT), 10/94:13
Employer-sponsored health coverage (DW), 8/94:18
Facing domestic partner issues, 2/94:53
Fewer Americans receive employer-sponsored health coverage (NT), 7/94:12
Health benefits still deciding factor in workers' job choices (NT), 9/94:12
Large companies "subsidize" the uninsured, study shows (NT), 3/94:14
Mid-sized employer health plans (DW), 9/94:14
1994 B&H opinion poll results (DW), 11/94:20
No pain, no gain for employer-sponsored wellness programs (NT), 7/94:11
On small business benefits, conventional thinking is wrong (NT), 7/94:10
Pioneering company switches health benefit track (NT), 12/94:15
Poll: Expect more flex plans (NT), 12/94:11
Surprise: High proportion of part-timers are insured (NT),7/94:13
Two companies to offer domestic partner benefits (NT), 11/94:16
A wellness program or a bitter pill? 3/94:36
When plan summaries are inadequate, 7/94:50
Will flex survive? 2/94:44

EXPERIMENTAL MEDICAL CARE. *SEE* **SPECIALTY CARE**

EYE-CARE BENEFITS. *SEE* **VISION CARE**

F

FAMILY AND MEDICAL LEAVE ACT OF 1993
Putting families first (NT), 2/94:12
Some employers disregard Family and Medical Leave law (NT), 9/94:10

FEDERAL EMPLOYEE HEALTH BENEFITS PROGRAM (FEHBP). SEE FEDERAL GOVERNMENT BENEFITS/EMPLOYEES

FEDERAL GOVERNMENT BENEFITS/EMPLOYEES
Expanding FEHBP, 9/94:26
FEHBP is adding benefits (NT), 10/94:14

FLEXIBLE BENEFITS
A popular cost cutting tool: Flexible benefits (DW), 2/94:16
Poll: Expect more flex plans (NT), 12/94:11
Will flex survive? 2/94:44

G

GUIDELINES. *SEE ALSO* **QUALITY**
Appropriateness and the effect of guidelines (DW), Special Report: How Quality Costs Less/94:4
Building guidelines, Special Report: How Quality Costs Less/94:23
Case studies, Special Report: How Quality Costs Less/94:13
The future of guidelines, Special Report: How Quality Costs Less/94:27
HCHP: Understanding practice patterns, 4/94:86
The jury's still out on the impact of AHCPR guidelines (NT), 3/94:9
Quality costs less, Special Report: How Quality Costs Less/94:6
Setting standards for workers' comp, 10/94:49
Study identifies hospital inefficiencies; names top 100 hospitals (NT), 3/94:15
UTI: How one guideline works, 2/94:34
The value of outcomes, Special Report: How Quality Costs Less/94:18

H

HEALTH CARE FINANCING ADMINISTRATION (HCFA)
HCFA may relent on reporting requirement (NT), 4/94:24

HEALTH CARE REFORM. *SEE ALSO* **HEALTH CARE SPENDING; PRESIDENT'S HEALTH CARE REFORM PLAN**
An employer mandate or not (NT), 3/94:8
Any-willing-provider law would cost $45 billion, GHAA says (NT), 8/94:10
The any-willing-provider scourge, 8/94:60
The argument for an employer mandate, 6/94:50
The best care in the world, 7/94:30
Both Houses to vote on health reform this month (NT), 8/94:10
The Business & Health best guess compromise health reform plan, version 2, 7/94:38
Congress forges compromise for small employers (NT), 4/94:16
Congress prepares for a mandate compromise (NT), 5/94:10
Congress warned to construct subsidies carefully (NT), 8/94:12
Cooper plan criticized in two studies (NT), 6/94:18
Elections shift state health reform efforts, 12/94:51
Employers are not waiting for health care reform (NT), 2/94:10
ERISA reform "has all the makings of a major battle," 12/94:18
Even insured consumers struggle with rising costs (NT), 6/94:17
Five possible reform compromises emerge (NT), 6/94:10
Hammering out a health reform plan, 9/94:16
Health care reform legislation: A comparison of the major bills, 3/94:32
Health plan rules proposed (NT), 8/94:12
Health reform bills on disk (NT), 3/94:15
Health reform played a substantial role in Republican victory (NT), 12/94:11
Health reform: What to expect from the coming debate, 12/94:26
The health reform issue: It's down, but not out (NT), 10/94:13
How many cooks needed for health reform? (NT), 4/94:14
How Twin Cities employers are reshaping health care, 2/94:30
Into the eye of the storm, 12/94:18

Is there a crisis? Absolutely! 3/94:50
Jockeying for position, 1/94:18
Looking to save $110 billion? Try voluntary alliances, study says (NT), 6/94:12
The next problem: Implementing reform, 8/94:45
No employer mandate? 21 million uninsured (NT), 4/94:16
Notes from the road, 9/94:38
Nothing worse than a HIPC, 7/94:30
Now is the time to prepare, 6/94:68
Paying less for more, 7/94:29
Piecing together the plan, 3/94:29
The prevention dilemma, 12/94:43
Puerto Rico's health reform targets universal access (NT), 1/94:14
Reform fever slows health-cost increases (NT), 4/94:14
Reform: What direction in '95? 11/94:63
Reform: What will emerge? 7/94:34
Rising to the challenge, Special Report: The State of Health Care in America/94:6
Secondary issues that could stall health reform, 7/94:36
States extend reform programs, 12/94:47
States press ahead with small reforms (NT), 10/94:17
Study: Exemption would provide windfall to small businesses (NT), 7/94:10
Survey shows how a mandate would hurt many businesses (NT), 8/94:11
A tax credit could help fund uninsured (NT), 5/94:12
Town meetings on health care (NT), 3/94:15
The ugly politics of health reform, 4/94:90
U.S. Chamber of Commerce opposes employer mandate in any reform plan (NT), 4/94:12
The wait and see approach, 7/94:30
Waiting for Uncle Sam, 7/94:46
WBGH survey shows large employers support mandate, 7/94:33
What doctors want, 5/94:20
What they're saying about health reform (DW), 7/94:18
Where the likely compromises lie: The Business & Health best guess compromise health plan, 3/94:35
Who would want to pay more for less? 7/94:32
Why fix it if it isn't broken? 7/94:31
Why wait? There's work to be done, 7/94:31
Why we need quality care nationwide, 4/94:106
Will reform help remake the profession? 5/94:24
With health care, is bigger better? 7/94:40

HEALTH CARE SPENDING. *SEE ALSO* **HEALTH CARE REFORM; PRESIDENT'S HEALTH CARE REFORM PLAN**
Average employer will pay 6.4% of payroll for health care (NT), 8/94:11
Balancing costs and quality, 12/94:56
Cardiac care centers help bring Delta's costs down to earth, 8/94:33
Comparing costs by health risk (NT), 3/94:12
Cost of health care rises again (NT), 2/9/12
Disney wants employees to share health benefit costs (NT), 10/94:18
Employees want to maintain coverage, but unwilling to pay (NT),5/94:14
Employers pay more for unhealthy workers, claims study confirms (NT), 3/94:12
Five steps to lower costs, 5/94:60
Food prices at medical inflation rates (NT), 5/94:12
Four cost-cutting strategies, 8/94:26
Health care costs for the average family will double by 2004 (NT), 1/94:14
Health care costs moderate in 1993, 3/94:19
Health care costs rising slowly in '94, report shows (NT), 8/94:12
HMO premiums rise only 2.7% (NT), 12/94:14
How providing more care costs less, 4/94:67
Making a dent in specialty care costs, 3/94:43
Making HMOs compete, 10/94:27
Medical savings accounts: Are they a viable option? 10/94:40
Mid-sized employers saw lower health care cost increases in '93 (NT), 9/94:9
New data show single-digit cost increases (DW), 3/94:16
1994 B&H opinion poll results (DW), 11/94:20
OTA says preventive care without cost sharing does not save money (NT), 4/94:14
A popular cost-cutting tool: Flexible benefits (DW), 2/94:16
The power of education, 7/94:21
Premiums rise modestly, still twice rate of inflation (NT),11/94:13
Pulling together, 4/94:48
Reform fever slows health-cost increases (NT), 4/94:14
Savings from prenatal care disputed (NT), 12/94:14
Three strategies in managing retiree costs, 4/94:41
What health care costs (NT), 1/94:9
Workers shoulder more health care costs, 11/94:31

HEALTH INSURANCE PURCHASING COOPERATIVES (HIPCs). *SEE* **PRESIDENT'S HEALTH CARE REFORM PLAN**

HEALTH MAINTENANCE ORGANIZATIONS (HMOs). *SEE ALSO* **MANAGED CARE.**
BCBSN: Monitoring utilization, 4/94:82
CIGNA sued over "deselection," 11/94:16
Courts support HMO restrictions, 5/94:54
Employees are satisfied with HMOs, but drawbacks remain (NT), 8/94:14
Federal court favors HMOs in rate case (NT), 4/94:18
FHP agrees to acquire Take Care (NT), 2/94:14
Foundation's purchase of Intergroup Healthcare creates 8th largest HMO (NT), 9/94:12
GHAA calls on Congress for quality standards (NT), 4/94:18
HCHP: Understanding practice patterns, 4/94:86
Health Net to appeal $89m award (NT), 2/94:9
HMO ordered to pay $26 million for denying liver transplant coverage (NT), 9/94:12
HMO premiums rise only 2.7% (NT), 12/94:14
HMO ratings spur quality efforts, 9/94:65
HMOs and Insurers, Special Report: The State of Health Care in America/94:28
HMOs are affordable, but less user-friendly, study shows (NT), 7/94:11
HMOs are poised to lead, 1/94:56
HMOs for the elderly questioned (NT), 2/94:10
Making HMOs compete, 10/94:27
Massachusetts HMOs hold the line on rate increases (NT), 6/94:18
Most health plans do not get full passing grades from NCQA (NT), 7/94:14
Outlook healthy for HMOs as enrollment grows 9.2% (NT), 7/94:14
Price-shopping intensifies (NT), 5/94:17
Raising the health status of HMO members, 4/94:80
Researchers assess prenatal care at HMOs (NT), 2/94:14
Samaritan Health Plan: An eye on quality, 4/94:84
San Francisco employers win HMO rate cuts (NT), 8/94:17
A snapshot of HMO coverage (DW), 6/94:20
Three studies show HMOs offer superior care (NT), 12/94:12

HEALTH PLAN EMPLOYER DATA AND INFORMATION SET (HEDIS). *SEE* **DATA COLLECTION/MANAGEMENT/USE**

HEALTH PROMOTION. *SEE* **WELLNESS**

HEALTH STATISTICS
Fewer Americans receive employer-sponsored health coverage (NT), 7/94:12
Study shows vast differences in health quality in cities (NT), 11/94:14
Study: 12% of Americans uninusred for six months or longer (NT), 12/94:15
Surprise: High proportion of part-timers are insured (NT), 7/94:13
Top 10 causes of death in the U.S. (NT), 3/94:15

HEART DISEASE
Cardiac care centers help bring Delta's costs down to earth, 8/94:33
N.Y. CABG surgery death rates fall (NT), 3/94:14
Physician fees for heart transplants (NT), 3/94:14
Videodiscs help angina and cancer patients make treatment decisions (NT), 1/94:10

HOSPICES AND HOME HEALTH CARE
Refurbishing home care, 1/94:40

HOSPITALS
America's best hospitals (NT), 8/94:16
FTC opposes mergers of two Colorado hospitals (NT), 3/94:15
Hospital data efforts not yet reliable (NT), 12/94:11
Hospital mergers continue (NT), 11/94:16
Hospitals, Special Report: The State of Health Care in America/94:14
How hospitals measure up, 8/94:20
The movement toward national hospital standards, 8/94:24
Rural health care, Special Report: The State of Health Care in America/94:50
Study identifies hospital inefficiencies; names top 100 hospitals (NT), 3/94:15
Urban health care, Special Report: The State of Health Care in America/94:34
What hospital report cards may tell you, 8/94:20

I

INJURIES.
SEE **WORKERS' COMPENSATION**

J

JOINT COMMISSION ON ACCREDITATION OF HEALTH CARE ORGANIZATIONS (JCAHO). *SEE* **ACCREDITATION/CREDENTIALING**

L

LABOR
AFL-CIO considers a plan to cover uninsured members (NT), 10/94:18
Clinton plan criticized on many fronts, but wins labors' support (NT), 2/94:9
Labor Department files suit against MEWAs (NT), 5/94:15
Think twice before modifying retiree health plans (NT), 5/94:14

LEGISLATION.
SEE ALSO **ERISA; HEALTH CARE REFORM**
Any-willing-provider law would cost $45 billion, GHAA says (NT), 8/94:10
The any-willing-provider scourge, 8/94:60

Dependent care ruling has little impact (NT), 10/94:22
Health care reform legislation: A comparison of the major bills, 3/94:32
Putting families first (NT), 2/94:12

LONG-TERM CARE
CalPERS to initiate long-term care coverage benefits (NT), 9/94:8

M

MANAGED CARE. *SEE ALSO* **HEALTH MAINTENANCE ORGANIZATIONS (HMOs)**
Consumer magazine rates St. Louis area health care (NT), 1/94:10
Diluting the effect of the Blues, 3/94:53
How managed care measures up, 1/94:34
How providing more care costs less, 4/94:67
The managed care dilemma, 10/94:66
Managed care doctors earn more, study finds (NY), 10/94:17
Managed care "lite" and other issues, 5/94:52
1993 a strong year for managed care (NT), 10/94:14
Putting the stamp on managed care doctors, 12/94:38
Report card results issued despite continuing questions (NT), 12/94:13
Using data to improve quality, 3/94:23

MEDICAID. *SEE ALSO* **RETIREE BENEFITS**
Employers concerned about government reporting requirement (NT), 2/94:10
Florida gets Medicaid waiver for health reforms (NT), 10/94:17
HCFA may relent on reporting requirement (NT), 4/94:24
Health data collection rule delayed (NT), 6/94:18
Medicare and Medicaid, Special Report: The State of Health Care in America/94:56
States test Medicaid reforms, 8/94:51
Tennessee receives federal waivers paving the way for reform (NT), 1/94:15

MEDICAL SAVINGS ACCOUNTS (MSAs)
Medical savings accounts: Are they a viable option? 10/94:40
The pros and cons of medical savings accounts, 10/94:42

MEDICARE. *SEE ALSO* **RETIREE BENEFITS**
Employers concerned about government reporting requirement (NT), 2/94:10
HCFA may relent on reporting requirement (NT), 4/94:24
Health data collection rule delayed (NT), 6/94:18
HMOs for the elderly questioned (NT), 2/94:10
How living wills could save billions, 9/94:68
Medicare data bank put on hold (NT), 11/94:18
Medicare and Medicaid, Special Report: The State of Health Care in America/94:56
Medicare reimbursements continue to decline (NT), 5/94:10

MENTAL HEALTH
Breaking with tradition, 6/94:53
The consequences of depression, Special Report: Helping Employees Overcome Depression/94:6
The cost of universal mental health care: One scenario, 2/94:41
Depression affects millions (DW), Special Report: Helping Employees Overcome Depression/94:4
Employers take action in the fight against depression, Special Report: Helping Employees Overcome Depression/94:15
Getting help can be the biggest challenge, Special Report: Helping Employees Overcome Depression/94:11
Getting more mileage from EAPs, 6/94:49
Helping to eliminate stress in the workplace, Special Report: Helping Employees Overcome Depression/94:28
Is a mental health carve-out more effective? 11/94:26
Mental health benefit may cost as little as $1 more in premiums,(NT), 6/94:10
Mental health: Solving the quality problem, 11/94:23
New depression treatments are extremely effective, Special Report: Helping Employees Overcome Depression/94:23
The stormy debate over mental health, 2/94:39
The trouble with carve-outs, 7/94:52

MERGERS AND ACQUISITIONS
Doubts emerge about drug industry mergers, 11/94:53
FHP agrees to acquire TakeCare (NT), 2/94:14
Foundation's purchase of Intergroup Healthcare creates 8th largest HMO (NT), 9/94:12
Four California systems form huge network (NT), 7/94:16
FTC opposes mergers of two Colorado hospitals (NT), 3/94:15
FTC to reexamine Merck and SmithKline's PBM deals (NT), 12/94:15
Hospital mergers continue (NT), 11/94:16
IBM teams up with Mayo Clinic (NT), 11/94:17
Lilly to buy PCS (NT), 8/94:17
MetLife and Travelers agree to merge (NT), 7/94:16
New antitrust guidelines will feed merger mania (NT), 11/94:17

MULTIPLE EMPLOYER WELFARE ARRANGEMENTS (MEWAS)
Labor department files suit against MEWAs (NT), 5/94:15

N

NATIONAL HEALTH INSURANCE. *SEE* **HEALTH CARE REFORM; LEGISLATION**

NATIONAL COMMITTEE FOR QUALITY ASSURANCE (NCQA). *SEE* **ACCREDITATION/CREDENTIALING; DATA COLLECTION/MANAGEMENT/USE**

O

OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION/ACT (OSHA)
OSHA Act may include higher penalties for safety violations (NT), 3/94:10

OUTCOMES. *SEE* **QUALITY**

P

PENSIONS. *SEE* **RETIREE BENEFITS**

PEOPLE ON THE MOVE
Cherney appointed president, 4/94:96

PHARMACEUTICALS
Doubts emerge about drug industry mergers, 11/94:53
Drug makers, distributors are reshaping pharmacy (NT), 6/94:18
Ford splits RX benefits between PCS and Value Health (NT), 3/94:10
FTC to reexamine Merck and SmithKline's PBM deals (NT), 12/94:15
Get the most out of your PBM, 11/94:37
Guaranteeing drug costs, 6/94:34
Lilly to buy PCS (NT), 8/94:17
Managing chronic disease, 11/94:45
Payments for prescription drugs (NT), 4/94:18
The pharmaceutical industry, Special Report: The State of Health Care in America/94:42
The pharmaceutical market (DW), 11/94:43
Prescription drug plans (DW), 5/94:18
Rising drug prices (NT), 1/94:14
Sharing financial risk, 5/94:34
Shifting gears, 5/94:29
ValueRx promises to cut Allied-Signal prescription drug costs by 20% (NT), 4/94:12

PHYSICIANS
Managed care doctors earn more, study finds (NT), 10/94:17
Physician-driven care, 5/94:37
Physicians, Special Report: The State of Health Care in America/94:22
Putting the stamp on managed care doctors, 12/94:38
Ruling in any-willing-provider case (NT), 12/94:15
What doctors want, 5/94:20
Will reform help remake the profession? 5/94:24

POINT-OF-SERVICE PLANS
An unusual point-of-service plan, 2/94:32

PREFERRED PROVIDER ORGANIZATIONS (PPOs)
Have PPOs lost the right to choose? 4/94:100
Ruling in any-willing-provider case (NT), 12/94:15
Supreme Court rules states can regulate PPO contracts (NT), 1/94:15

PREGNANCY/PRENATAL CARE
Balancing costs and quality, 12/94:56
Four ways to improve your prenatal program, 5/94:47
Most health plans fail to cover contraception (NT), 5/94:17
Researchers assess prenatal care at HMOs (NT), 2/94:14
Savings from prenatal care disputed (NT), 12/94:14

PRESIDENT'S HEALTH CARE REFORM PLAN
Benefits specialists oppose employer mandate and surcharge on corporate alliances (NT), 3/94:14
Business groups attack employer mandate (NT), 3/94:8
Clinton plan criticized on many fronts, but wins labors' support (NT), 2/94:9
The Clinton plan's effect on health costs (DW), 4/94:26
Clinton's reform bill goes to Congress (NT), 1/94:9
Congressional and other reports criticize Clinton plan (NT), 3/94:9
Consultants' computer models measure the impact of reform, 1/94:26
The cost of universal mental health care: one scenario, 2/94:41
Eliminating flexible benefits means a hidden tax hike in health care plan (NT), 1/94:9
Have PPOs lost the right to choose? 4/94:100
HMOs for the elderly questioned (NT), 2/94:10
Home health care under the Clinton plan, 1/94:41
How reform will affect costs (NT), 1/94:12
Is privacy at risk? (NT), 1/94:10
Limits on tax deductibility may reduce employment-based health insurance (NT), 5/94:12
The looming shadow of regulation, 3/94:40
The quandry of retiree coverage, 4/94:31

Reform: Pizza vs. jobs? (NT), 5/94:16
Some winners, some losers on health costs under Clinton plan (NT), 1/94:12
States would benefit under Clinton plan (NT), 4/94:24
The stormy debate over mental health, 2/94:39
Truth in numbers, 1/94:25
Two surveys offer conflicting answers to the mandate question (NT), 6/94:17
Who wins under the Clinton plan? (NT), 6/94:12

PREVENTIVE CARE. *SEE ALSO* **WELLNESS**
OTA says preventive care without cost sharing does not save money (NT), 4/94:14
Weighing the value of prevention, 4/94:94

PSYCHIATRIC ILLNESS.
SEE **MENTAL HEALTH**

PURCHASING ALLIANCES/COOPERATIVES.
SEE **COALITIONS/GROUPS/PARTNERSHIPS**

Q

QUALITY
Are health plans making the grade? 6/94:22
Balancing costs and quality, 12/94:56
CIGNA selects competitor to rate its health plans' quality (NT), 4/94:12
Data tools: The promise and the problems, 2/94:56
GHAA calls on Congress for quality standards (NT), 4/94:18
HCHP: Understanding practice patterns, 4/94:86
HMO ratings spur quality efforts, 9/94:65
How hospitals measure up, 8/94:20
How managed care measures up, 1/94:34
How will employees use report cards? 6/94:24
Mental health: Solving the quality problem, 11/94:23
Patient satisfaction doesn't equal quality medical treatment, 1/94:36
A profile of outcomes research (DW), 1/94:16
Prudential and Harvard collaborate to study quality (NT), 5/94:17
Samaritan Health Plan: An eye on quality, 4/94:84
Shifting gears, 5/94:29
Using data to improve quality, 3/94:23
Utilization review is being replaced by quality measures (NT), 1/94:15
What hospital report cards may tell you, 8/94:20
Why we need quality care nationwide, 4/94:106

R

REPORT CARDS. *SEE* **QUALITY**

RETIREE BENEFITS. *SEE ALSO* **ERISA; LONG-TERM CARE; MEDICAID; MEDICARE**
The cost of retirees' health care (DW), 10/94:24
Employers' changes to their retiree medical plans (NT), 2/94:14
Employers win two retiree cases (NT), 11/94:16
Most companies do not cover retirees (NT), 7/94:11
The quandry of retiree coverage, 4/94:31
Retiree benefits are eroding from persistent cost increases (NT), 2/94:14
Think twice before modifying retiree health plans (NT), 5/94:14
Three strategies for managing retiree costs, 4/94:41
Unless GM appeals, it must reinstate full benefits for some retirees (NT), 3/94:10

RISK-SHARING/RISK REDUCTION
Facing domestic partner issues, 2/94:53
Guaranteeing drug costs, 6/94:34
How United HealthCare manages its risk, 6/94:32
New risk-sharing arrangements continue to emerge (NT), 9/94:9
Now is the time to prepare, 6/94:68
Risk adjustment works HIAA study shows (NT), 9/94:10
Risk-sharing, 6/94:31
Sharing financial risk, 5/94:34

S

SAFETY. *SEE* **OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION/ACT (OSHA)**

SELF-INSURANCE
Safety in numbers, 4/94:59
State insurance regulators are seeking more control of self-insured plans (NT), 10/94:14

SMALL BUSINESS
Congress forges compromise for small employers (NT), 4/94:16
Giving small employers more options, 10/94:71
Most small employers offer only one health plan (NT), 9/94:8
On small business benefits, conventional thinking is wrong (NT), 7/94:10
Study: Exemption would provide windfall to small businesses (NT), 7/94:10

SMOKING. *SEE* **CIGARETTE SMOKING**

SPECIAL REPORTS
The Benefits of Managed Dental Care
Guidelines: How Quality Costs Less
Helping Employees Overcome Depression
The State of Health Care in America

SPECIALTY CARE
Breaking with tradition, 6/94:53
"Experimental" needs defining, benefits managers say (NT), 9/94:12
Is coverage for experimental medical care fair? (NT), 4/94:23
Making a dent in specialty care costs, 3/94:43

STATE/REGIONAL INITIATIVES/STATISTICS
Consumer magazine rates St. Louis area health care (NT), 1/94:10
Elections shift state health reform efforts, 12/94:51
Florida gets Medicaid waiver for health reforms (NT), 10/94:17
Florida mandates managed workers' comp, 4/94:98
Florida reaps low bids, its reward for reform (NT), 4/94:19
Four state programs reduce number of uninsured (NT), 11/94:18
FTC opposes mergers of two Colorado hospitals (NT), 3/94:15
Governors want to implement their own state initiatives (NT), 3/94:8
How Twin Cities employers are reshaping health care, 2/94:30
Indiana agency sponsors coalition, 7/94:44
Insurance regulation spotty (NT), 2/94:12
Iowa encourages local solutions, 8/94:48
Iowa insurance agents form private voluntary purchasing pool (NT), 5/94:15
New York extends benefits to domestic partners (NT), 2/94:14
New York nixes Blues price hike request (NT), 5/94:17
Puerto Rico's health reform targets universal access (NT), 1/94:14
States extend reform programs, 12/94:47
States press ahead with small reforms (NT), 10/94:17
States test Medicaid reforms, 8/94:51
States would benefit under Clinton plan (NT), 4/94:24
Tennessee receives federal waivers paving the way for reform (NT), 1/94:15
Trouble in paradise? (NT), 5/94:16
Uninsured flood new Oregon health plan (NT), 4/94:20
Vermont seeking to finance universal coverage (NT), 6/94:18
Waiting for Uncle Sam, 7/94:46

SUBSTANCE ABUSE
Alcohol and employee education, 11/94:76
Mental health benefit may cost as little as $1 more in premiums (NT), 6/94:10
Substance abuse treatment pays off (NT), 10/94:16

T

TELEMEDICINE
The employer's viewpoint, 6/94:40
Long-distance medicine, 6/94:39

U

UNIONS. SEE LABOR

UNIVERSAL ACCESS.
SEE **HEALTH CARE REFORM; UTILIZATION MANAGEMENT/REVIEW**

UTILIZATION MANAGEMENT/REVIEW
BCBSN: Monitoring utilization, 4/94:82
Is the death of UM greatly exaggerated? 3/94:56
Utilization review is being replaced by quality measures (NT), 1/94:14

V

VISION CARE
Vision benefits employers offer (NT), 4/94:20

W

WELLNESS
America's healthiest companies (NT), 2/94:12
A wellness program or a bitter pill? 3/94:36
Employee wellness pledges help to hold down costs at Quaker Oaks, 8/94:34
Five steps to lower costs, 5/94:60
No pain, no gain for employer-sponsored wellness programs (NT), 7/94:11
The prevention dilemma, 12/94:43
Vaccines: No longer kid stuff, 10/94:72

WORKERS' COMPENSATION
Are workers' comp costs coming down? (NT), 8/94:17
Black belts may not prevent injuries (NT), 9/94:12
Florida mandates managed workers' comp, 4/94:98
Moving toward 24-hour care, 9/94:54
Safety in numbers, 4/94:59
Setting standards for workers' comp, 10/94:49
Simple answers to a complex problem, 10/94:57
Treatment costs for workers' compensation claims can be excessive, 9/94:56